

**THE RIVERSIDE YOUTH CORRECTIONAL FACILITY EMPLOYEE UNION,  
LOCAL 7720, MEA-MFT, AFT, AFL-CIO  
AND  
RIVERSIDE YOUTH CORRECTIONAL FACILITY**

**MEMORANDUM OF AGREEMENT**

This memorandum of agreement is entered into between Local 7720, MEA/MFT and Riverside Correctional Facility, effective on July 16, 2012.

The parties agree to modify Article 7 Wages, Overtime and Compensatory Time, Section 2 and add "compensation time will be capped at 120 hours. All hours above 120 will be paid at time and one half."

**ARTICLE 7  
WAGES, OVERTIME, AND COMPENSATORY TIME**

New Section 2 to read:

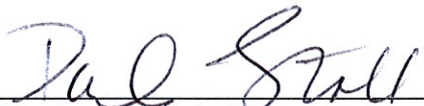
**Section 2.** Employees may, at their own choosing, earn compensatory time off in lieu of overtime pay. Compensatory time will be calculated at time and a half for those employees who are FLSA non-exempt. Compensatory time accrual will, however, be capped at 120 hours. All overtime hours earned while an employee maintains 120 hours of compensatory time on the books will be paid overtime at time and one half.



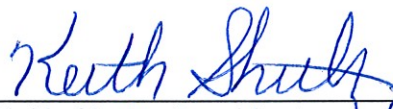
Mike Ferriter, Director  
Department of Corrections



Brian R. Ehli  
MEA-MFT Field Consultant



Paula Stoll, Administrator  
State Human Resources Division



Keith Shultz, President  
RYCF Employee Union, MEA-MFT



Dan Kissner, Superintendent  
Riverside Youth Correctional Facility